



CERTIFICATE OF COMPLETION
**SALES MANAGEMENT LEADERSHIP
PROGRAM 2019**

Issued on 10 May 2021

This is to certify that

Sabin Betebe

from

Tractafric Motors Corporation, Central and West Africa

**has successfully graduated Ford's 18-month
Sales Management Leadership Training program on**

31st of January 2021

A handwritten signature in black ink, appearing to read "Randy Krieger".

Randy Krieger
President
Ford Direct Markets